



PILGRIMREST

MISSIONARY BAPTIST CHURCH

1819 N. Washington Ave.
Dallas, Texas 75204

Pastoral Vacancy Announcement

Full-Time Senior Pastor

Opening Date: November 17, 2025

Closing Date: December 17, 2025

The Pilgrim Rest Missionary Baptist Church (PRMBC) was organized in September 1935 and relocated to its current site in 1985. Located in the heart of Dallas, PRMBC has experienced steady growth in both membership and ministry over the years. Many ministries have been added, and we continue to expand our efforts to advance the Kingdom of God.

Our church is dedicated to evangelizing the world and equipping believers for the work of ministry through the exaltation of Christ. Building on our rich tradition, we continue to press toward the mark of the high calling by reaching souls for Christ. Following the recent resignation of our Senior Pastor, a Pulpit Committee, representing the membership of the church, is prayerfully and faithfully seeking the next Senior Pastor to lead our congregation.

How to Apply

Interested and qualified persons must submit a candidate application package consisting of the following documentation by December 17, 2025:

1. A cover letter.
2. A current resume.
3. An affirmation of awards and achievements.
4. Three letters of recommendation - at least one from a senior pastor, deacon, or trustee.
5. Copies of all college and university transcripts.
6. A copy of Ordination Certificate.
7. A recent color photograph (no larger than 5x7).

Each letter of recommendation should include the recommender's phone number and email address, and should highlight the candidate's pastoral journey, character, and leadership experience.

Please do not call the church office regarding this position. All inquiries should be directed via email or mail as outlined below.

Preferred Candidate Qualifications

The preferred successful candidate will meet or exceed the following requirements:

- Be a licensed and ordained Baptist minister who has received and demonstrated a divine call to pastoral ministry.
- Be led by the Holy Spirit - a person of prayer, strong faith and godly character in both personal life and professional ministry.
- Possess a clear understanding of and commitment to Baptist doctrine and ensure that the church remains steadfast in its biblical doctrine foundations.
- Have a minimum of a bachelor's degree; seminary training or a master's degree or higher from an accredited seminary is preferred.
- Have a minimum of six (6) years of pastoral experience in congregational preaching and teaching.
- Be responsible for managing administrative functions and organizational leadership development.
- Possess a thorough understanding of church budgeting principles and the ability to plan, manage, and operate effectively within approved financial limits.
- Be an effective communicator with the ability to prepare and deliver biblically sound sermons and lessons.
- Lead by example and work cooperatively with the Executive Committee, ministerial staff, administrative team, and congregation toward shared goals and objectives.
- Handle conflicts and disciplinary issues within the church effectively, fairly, and in a timely manner.
- Articulate a clear vision for the church emphasizing spiritual growth and development, with a strong focus on youth and young adult engagement.
- Support and participate in local, district, state, and national programs of the Baptist denomination.
- Provide spiritual leadership that motivates the congregation to live and serve faithfully for Christ.
- Final candidates must agree to a drug test, criminal background check, and credit and financial history review.
- Salary and benefits will be commensurate with education and experience.

SUBMIT A COMPLETE CANDIDATE PACKAGE TO THE FOLLOWING:

Mailing Address:

***Pilgrim Rest Missionary Baptist Church
Attn: Van Sims, Pulpit Committee Chair
P.O. Box 190200
Dallas, Texas 75219-9998***

Electronic Submission:

***Email complete package to:
PSC2526@pilgrimrestdallas.org
Please use "Pastoral Application" in
the subject line.***

All materials must be received by the stated deadline and submitted in the manner provided in this notice. Incomplete or late submissions will not be considered. Candidate packages must be postmarked or electronically submitted by December 17, 2025. Application information will be kept confidential.

The Pulpit Committee will acknowledge receipt of complete application packages.